

POLICY ON ANTI-BRIBERY AND CORRUPTION



Policy on Anti-Bribery and Corruption

CDB upholds the highest standards of honesty and integrity in all our business dealings. Our Anti-Corruption and Bribery Policy ensures that competitive advantage and profits are never sought through unethical or unlawful practices. This policy is aligned with all relevant anti-bribery and anti-corruption laws and applies to all employees including Directors.

Key Aspects of the Policy:

- **Prohibition:** CDB strictly prohibits offering, giving, or receiving bribes in any form. Covered Persons are not allowed to promise or offer anything of value to improperly influence business decisions or secure improper advantages. Covered Persons are prohibited from using third parties to carry out actions that they are not permitted to do directly under this policy.
- **Political and Charitable Contributions:** CDB does not make political contributions. Charitable donations are allowed only if made to legitimate charities and for proper charitable purposes, without intending to influence government or business decisions.
- **Business Partners:** CDB ensures that its business partners also adhere to ethical standards, performing due diligence to mitigate the risk of unethical behavior.
- **Record Keeping:** All financial transactions must be accurately recorded, and no false documentation is permitted. CDB maintains detailed records to prevent misuse of company funds.
- **Reporting and Non-Retaliation:** Employees are encouraged to report any known or suspected violations of this policy. CDB ensures protection against retaliation for those who report concerns in good faith or cooperate with investigations. A separate Whistleblowing Policy is also in place.
- **Violations:** Violations result in disciplinary action, including termination. Disciplinary measures will also apply to those who authorize or fail to prevent violations.

Shareholders interested in obtaining this Policy may submit a written request to the Company Secretary, and the requested documents will be provided accordingly.